

Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: Adults and Health	Service area: Commissioning
Lead person: Tim Sanders	Contact number: 0113 378 3853

1. Title: Specialist Dementia Beds at RecoveryHub@South: Award of a two year contract for nursing and physiotherapy services to Leeds Community Healthcare NHS Trust		
Is this a:		
<input type="checkbox"/> Strategy / Policy	<input checked="" type="checkbox"/> Service / Function	<input type="checkbox"/> Other
If other, please specify		

2. Please provide a brief description of what you are screening
<p>The impact of a proposed decision to award a contract for general nursing and physiotherapy services to Leeds Community Healthcare NHS Trust (LCH). This forms part of the partnership arrangements to provide ten specialist dementia beds within the Leeds City Council RecoveryHub@South.</p> <p>The decision to enter into a negotiated tender process with LCH has already been made, with due consideration of equality, diversity, cohesion and integration (ref. D52312: https://democracy.leeds.gov.uk/ieDecisionDetails.aspx?Id=52312)</p>

3. Relevance to equality, diversity, cohesion and integration		
Questions	Yes	No
Is there an existing or likely differential impact for the different		x

equality characteristics?		
Have there been or likely to be any public concerns about the policy or proposal?		x
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?	x	
Could the proposal affect our workforce or employment practices?		x
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> • Eliminating unlawful discrimination, victimisation and harassment • Advancing equality of opportunity • Fostering good relations 	x	

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?**
 - the purpose of including LCH in the partnership arrangements for the service is to promote 'parity of esteem' for people living with dementia alongside physical and mental health needs, via an integrated approach.
- **Key findings**
 - an expected positive impact on people with disabilities, specifically people living with complex needs in dementia. This will offer an out-of-hospital option for care and recovery.
 - in line with Leeds Dementia Strategy, a need to include diversity of people living with dementia - including younger-onset dementia, and people from diverse BAME communities.
 - *No adverse impact from the decision to award this subcontract to our local community NHS provider.*
- **Actions**
 - The Commissioning Programme Lead, Dementia, will ensure equality monitoring is applied to the monitoring and evaluation of this service.

5. If you are **not already considering the impact on equality, diversity, cohesion and integration you **will need to carry out an impact assessment**.**

Date to scope and plan your impact assessment:	
--	--

Date to complete your impact assessment	
---	--

Lead person for your impact assessment (Include name and job title)	
--	--

6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
James Woodhead	Head of Service, Integrated Commissioning	24 th November 2020
Date screening completed		24 th November 2020

7. Publishing

Though **all** key decisions are required to give due regard to equality the council **only** publishes those related to **Executive Board, Full Council, Key Delegated Decisions or a Significant Operational Decision**.

A copy of this equality screening should be attached as an appendix to the decision making report:

- Governance Services will publish those relating to Executive Board and Full Council.
- The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions.
- A copy of all other equality screenings that are not to be published should be sent to equalityteam@leeds.gov.uk for record.

Complete the appropriate section below with the date the report and attached screening was sent:

For Executive Board or Full Council – sent to Governance Services	Date sent:
For Delegated Decisions or Significant Operational Decisions – sent to appropriate Directorate	Date sent: 24 th November 2020
All other decisions – sent to equalityteam@leeds.gov.uk	Date sent: